

Special Action at Mass Membership Meeting

Local 100 Pledges Support

For TWU Members at

American Airlines and American Eagle



AMR Corporation, the parent company of both **American Airlines** and its regional carrier, **American Eagle** filed for bankruptcy in lower Manhattan on Nov. 28, 2011. Those two carriers employ well over **20,000 TWU airline division members across America** in Fleet Service, Maintenance, Cabin Cleaning, Stores, Flight Dispatch, Meteorology and more. Other airlines have used bankruptcy proceedings to decimate collective bargaining agreements, destroy pension and health plans, and slash union jobs especially in overhaul maintenance. Local 100 members took time at the union's Dec. 3rd mass membership meeting to recognize this threat to our Brothers and Sisters at American and American Eagle by unanimously endorsing a resolution of support. Prior to presenting the resolution, Local 100 President John Samuelson said that the bankruptcy filing "is an enormous challenge for our entire TWU International union. It is crucial that we as an organization pull together in a truly unified fashion to meet this attack on TWU members at American and American Eagle." Following is the text of that resolution. It was unanimously endorsed at both the A.M. and P.M. membership meetings on Dec. 3, 2011.

Resolution in Support of Our Brothers and Sisters

At American Airlines and American Eagle

TWU Local 100 Mass Membership Meeting

Dec. 3, 2011

WHEREAS, AMR, the parent company of American Airlines and American Eagle, that employs thousands of TWU members throughout America, has declared bankruptcy, and

WHEREAS, such bankruptcy filing endangers the jobs, contracts, pensions and health benefits of these workers and retirees and thousands of others employed by American and American Eagle, and

WHEREAS, all unionized employees at American, including TWU members, the Pilots and Flight Attendants, agreed to significant cost savings agreements to keep the carrier out of bankruptcy in recent years, and

WHEREAS, TWU has been bargaining in good faith with American for successor agreements for several years without success, now therefore be it

RESOLVED, that the 38,000 members of TWU Local 100 offer our full support to International President James C. Little and the leadership teams of all American Airlines and American Eagle Locals in this crucial battle for the families of so many thousands of TWU members at these carriers, and be it further

RESOLVED, that TWU Local 100 offers the full resources of the Local union in this campaign, and be it further

RESOLVED, that TWU Local 100 will open its offices in midtown Manhattan for meetings, caucuses, planning sessions or whatever else is requested by our International Union while this battle is being waged at Bankruptcy Court here in New York, and be it finally

RESOLVED, that a copy of this resolution be forwarded to International President James C. Little, Air Transport Division Director Garry Drummond, and the officers of all American Airlines and American Eagle/TWU Locals and that a copy of this resolution be posted on the TWU Local 100 website and printed in the TWU Local 100 Transport Workers Bulletin.